

PLEASE READ BEFORE SIGNING

I understand:

- ⇒ that as a Class A volunteer, I will be asked to submit an application for a Pennsylvania State Police Criminal Record Check;
- ⇒ that the information that I have provided may be verified, and I give permission to Special Olympics to make inquiry of others concerning my suitability to act as a Special Olympics volunteer;
- ⇒ that in the course of volunteering for Special Olympics, I may be dealing with confidential information and I agree to keep this information in the strictest confidence;
- ⇒ that the relationship between Special Olympics and its volunteers is an "At Will" arrangement and may be terminated at any time without cause by either the volunteer or Special Olympics;
- ⇒ that I grant Special Olympics permission to use my likeness, voice, and/or words in television, radio, film, or in any form to promote activities of Special Olympics;
- ⇒ that I may be working in an environment of contagious disease and will act accordingly using appropriate precautions and procedures;
- ⇒ the Volunteer Responsibility form and Special Olympics Pennsylvania Code of Conduct.

VOLUNTEER RESPONSIBILITIES

1. Volunteers attending any event where athletes are present must agree to abstain from the use of alcohol and/or illegal drugs throughout the course of that event. For volunteers attending an event which includes travel, this abstention begins upon departure from the local pick up point through the return of the athletes to their families. If you will not abstain for the course of the event, please do not sign this document.
 2. Volunteers should dress and act at all times in a manner which will be a credit to Special Olympics Pennsylvania and to your area/county program. Keep in mind you are serving as a role model for all Special Olympics athletes you serve.
 3. All emergencies must be reported to the appropriate authorities after immediate action is taken to ensure the health and safety of the participants.
 4. Volunteers will provide 24-hour supervision of athletes during any Special Olympics event attended by athletes.
 5. Any misconduct exhibited by a volunteer may result in immediate dismissal or more severe actions when appropriate.
- * *No tobacco products will be used during SOPA events in housing areas, meal areas, sporting events, training or competition venues, or sites related to training and competition.*

SPECIAL OLYMPICS PENNSYLVANIA CODE OF CONDUCT

Unsportsmanlike or inappropriate behavior by a coach, athlete, volunteer or staff member during SOPA training or competition events is unacceptable. Failure to behave appropriately could result in loss of eligibility.

While attending a SOPA competition, training or event, athletes, coaches, Unified partners, volunteers and staff members are encouraged to behave appropriately in accordance with the mission and philosophy of Special Olympics, Inc.. Inappropriate behavior occurring at or outside the venue sites will result in the following disciplinary actions:

VENUE SITE — Defined as the area where a competition or training event is taking place. Coaches, athletes, Unified partners and volunteers will adhere to SOI, SOPA & NGB rules. The venue coordinator has the highest authority and may therefore enforce stronger penalties above and beyond SOI, SOPA & NGB rules. Code of Conduct violations at the venue site will result in the following:

A. DURING PLAY

1. First warning will be given to the head coach by the official or venue coordinator.
2. Second warning requires an automatic ejection from the current game/event, to be enforced by the official or venue coordinator. The head coach will be informed and asked to replace the player before play will be resumed. All second warnings are to be documented by the venue coordinator by submitting a *Misconduct Report Form* to the SOPA liaison.

B. AFTER PLAY

If a violation occurs after completion of a game/event, the official or venue coordinator may submit a *Misconduct Report Form* to the SOPA liaison.

C. SERIOUS VIOLATION

Depending upon the severity of the violation, suspension for subsequent game(s) or dismissal from sponsored SOPA competition or training events may occur. In the event the violation is serious or compromises the environment, the individual(s) will be asked to leave.

OUTSIDE THE VENUE — Defined as all activity occurring outside competition or training venues. Code of Conduct violations occurring outside the venue will result in the following:

A. INAPPROPRIATE BEHAVIOR

Will not be tolerated. If it does occur, a *Misconduct Report Form* must be submitted to the SOPA liaison for review. A decision will be made in a reasonable time period to ensure immediate action.

B. SERIOUS VIOLATION

Depending upon the severity of the violation, suspension for subsequent game(s) or dismissal from sponsored SOPA competition or training events will occur. In the event the violation is serious or compromises the environment, the individual(s) will be asked to leave.

All decisions are final and no protests will be accepted.